

### **Criteria 5.1.4:**

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

### **Findings of DVV:**

1. HEI is requested to kindly note that the supporting documents are not provided, but HEI input is provided, which should not be possible and considered. Please relook and provide the correct relevant data/documents.
2. Kindly provide relevant documents, as per SOP, as per option chosen by HEI, to support the claim.

### **Response:**

1. Office Order and Minutes of Meetings of Anti sexual harassment and Anti ragging committee are attached. (Appendix-I)

# Appendix-I



# SHAMRAO BAPU KAPGATE ART'S COLLEGE

Near N.H.06, Ambedkar Ward, Toli Ward No.04, SAKOLI.

Tah.- Sakoli, Dist.-Bhandara (M.S.) 441 802

Web.-www.sbkac.co.in

Email-sbk.college@rediffmail.com

(07186) 236300

Ref.No. SBKACS/ .....

Date .....

## Woman's Grievance Cell (2019-20)

### Notice

The meeting of Woman's Grievance Cell will be held at 1.00 p.m., on \_\_\_\_\_  
21 Sept. 2019 in the office of the college principal. Please make it convenient to  
attend the meeting.

The agenda is given below :

- Review of the last meeting
- organizing programmes on gender sensitization
- Regarding matters related to complaints
- Any other matter with the permission of the chairman

Prof. Karuna V. Gaikwad  
(Woman's Grievance Cell Co-ordinator)

- 1) Dr. Shrawan B. Kapgate
- 2) Prof. Karuna V. Gaikwad
- 3) Dr. Arvind B. Katre
- 4) Dr. Chakradhar G. Bagade
- 5) Dr. Vijay A. Darwade
- 6) Prof. Ganesh M. Pathode
- 7) Ku. Manisha Santosh Gahan

Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



OFFICIATING PRINCIPAL  
S. B. K. Arts College Sakoli  
Dist. Bhandara





Secondary Education Society's

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Ref.No. SBKACS/ .....

Date .....

## MINUTES OF WOMEN'S GRIEVANCE CELL

The 1<sup>st</sup> Meeting of the Women's Grievance cell of the college for academic year 2019-20 was held on 21<sup>th</sup> Sept. 2019 at 1.00 p.m. in the Principal Office to discuss on the agenda already notified.

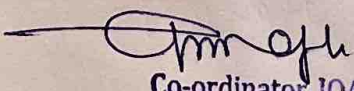
The Following Members Were present :

1. Dr. Shrawan B. Kapgate – Principal - Chairperson
- 2) Prof. Karuna V. Gaikwad – Co-ordinator
- 3) Dr. Arvind B. Katre - Member
- 4) Dr. Chakradhar G. Bagade - Member
- 5) Dr. Vijay A. Darwade - Member
- 6) Prof. Ganesh M. Pathode - Member
- 7) Ku. Manisha Santosh Gahane

The 1<sup>st</sup> Meeting of the Women Grievance Cell of the college with its members for the academic session 2019-20 started at 1.00 p.m. under the Chairmanship of Dr. Shrawan B. Kapgate – Principal – Chairperson. Initially the Co-ordinator, Prof. Karuna V. Gaikwad delivered a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda.

### Step 1 : Review of the last meeting

To read and confirm the minutes of the previous meeting of the Woman Grievance Cell held on \_\_\_\_\_. The members commonly confirmed the minutes.

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



  
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S. B. K. Arts College Sakoli  
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## **Step 2 : organizing programmes on gender sensitization**

Regarding measures to be taken for further improving and strengthening of the cell. It was decided that the Cell bring awareness programmes on gender sensitization, gender equity involving all the students and staff of the college.

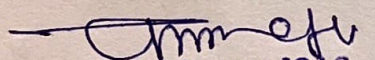
## **Step 3 : Regarding matters related to complaints**

Regarding matters of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

## **Step 4 : Any other matter with the permission of the chairman**

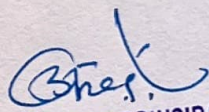
As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Co-ordinator

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



Chairperson

  
OFFICIATING PRINCIPAL  
S. B. K. Arts College Sakoli  
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(07186) 236300

Ref.No. SBKACS/ .....

Date .....

## Woman's Grievance Cell (2019-20)

### Notice

The meeting of Woman's Grievance Cell will be held at 1.00 p.m., on \_\_\_\_\_  
06 March 2020 in the office of the college principal. Please make it convenient to  
attend the meeting.

The agenda is given below :

- Review of the last meeting
- Review of programmes organizing
- Regarding matters related to complaints
- Any other matter with the permission of the chairman

Prof. Karuna V. Gaikwad

(Woman's Grievance Cell Co-ordinator)

- 1) Dr. Shrawan B. Kapgate
- 2) Prof. Karuna V. Gaikwad
- 3) Dr. Arvind B. Katre
- 4) Dr. Chakradhar G. Bagade
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- 6) Prof. Ganesh M. Pathode
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Ref.No. SBKACS/ .....

Date .....

## MINUTES OF WOMEN'S GRIEVANCE CELL

The II<sup>nd</sup> Meeting of the Women's Grievance cell of the college for academic year 2019-20 was held on 06<sup>th</sup> March 2020 at 1.00 p.m. in the Principal Office to discuss on the agenda already notified.

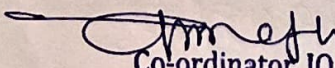
The Following Members Were present :

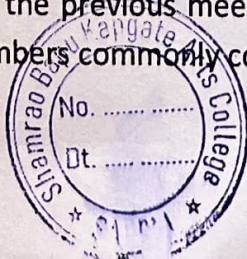
1. Dr. Shrawan B. Kapgate – Principal - Chairperson
- 2) Prof. Karuna V. Gaikwad – Co-ordinator
- 3) Dr. Arvind B. Katre - Member
- 4) Dr. Chakradhar G. Bagade - Member
- 5) Dr. Vijay A. Darwade - Member
- 6) Prof. Ganesh M. Pathode - Member
- 7) Ku. Manisha Santosh Gahane

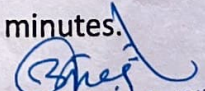
The II<sup>nd</sup> Meeting of the Women Grievance Cell of the college with its members for the academic session 2019-20 started at 1.00 p.m. under the Chairmanship of Dr. Shrawan B. Kapgate – Principal – Chairperson. Initially the Co-ordinator, Prof. Karuna V. Gaikwad delivered a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda.

### Step 1 : Review of the last meeting

To read and confirm the minutes of the previous meeting of the Woman Grievance Cell held on 21<sup>th</sup> Sept. 2019. The members commonly confirmed the minutes.

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



  
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S. B. K. Arts College Sakoli  
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## Step 2 : Review of programmes organizing

Regarding measures to be taken for further improving and strengthening of the cell. It was decided in 1<sup>st</sup> Meeting of the Women Grievance Cell were Successfully organized programmes on gender sensitization, gender equity involving all the students and staff of the college.

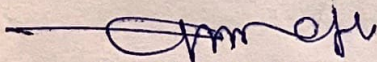
## Step 3 : Regarding matters related to complaints

Regarding matters of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

## Step 4 : Any other matter with the permission of the chairman

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

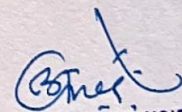
Co-ordinator



Co-ordinator, IQAC  
S. B. K. Art's College  
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Chairperson



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Ref.No. SBKACS/ .....

Date .....

## Woman's Grievance Cell (2020-21)

### Notice

The meeting of Woman's Grievance Cell will be held at 1.00 p.m., on \_\_\_\_\_  
30 Sept. 2020 in the office of the college principal. Please make it convenient to  
attend the meeting.

The agenda is given below :

- Review of the last meeting
- organizing programmes on gender sensitization
- Regarding matters related to complaints
- Any other matter with the permission of the chairman

Prof. Karuna V. Gaikwad

(Woman's Grievance Cell Co-ordinator)

- 1) Dr. Shrawan B. Kapgate
- 2) Prof. Karuna V. Gaikwad
- 3) Dr. Arvind B. Katre
- 4) Dr. Chakradhar G. Bagade
- 5) Dr. Vijay A. Darwade
- 6) Prof. Ganesh M. Pathode
- 7) Ku. Dipali Gopchind Donode

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Ref.No. SBKACS/ .....

Date .....

## MINUTES OF WOMEN'S GRIEVANCE CELL

The 1<sup>st</sup> Meeting of the Women's Grievance cell of the college for academic year 2020-21 was held on 30<sup>th</sup> Sept. 2020 at 1.00 p.m. in the Principal Office to discuss on the agenda already notified.

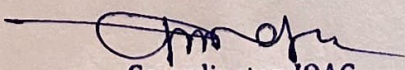
The Following Members Were present :

1. Dr. Shrawan B. Kapgate – Principal - Chairperson
- 2) Prof. Karuna V. Gaikwad – Co-ordinator
- 3) Dr. Arvind B. Katre - Member
- 4) Dr. Chakradhar G. Bagade - Member
- 5) Dr. Vijay A. Darwade - Member
- 6) Prof. Ganesh M. Pathode - Member
- 7) Ku. Dipali Gopchind Donode


The 1<sup>st</sup> Meeting of the Women Grievance Cell of the college with its members for the academic session 2020-21 started at 1.00 p.m. under the Chairmanship of Dr. Shrawan B. Kapgate – Principal – Chairperson. Initially the Co-ordinator, Prof. Karuna V. Gaikwad delivered a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda.

### Step 1 : Review of the last meeting

To read and confirm the minutes of the previous meeting of the Woman Grievance Cell held on 06<sup>th</sup> March 2020. The members commonly confirmed the minutes.

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



  
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**Step 2 : organizing programmes on gender sensitization**

Regarding measures to be taken for further improving and strengthening of the cell. It was decided that the Cell bring awareness programmes on gender sensitization, gender equity involving all the students and staff of the college.

**Step 3 : Regarding matters related to complaints**

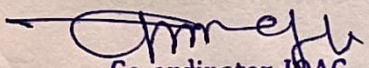
Regarding matters of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

**Step 4 : Any other matter with the permission of the chairman**

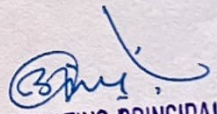
As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Co-ordinator

Chairperson

  
Co-ordinator, IQAC  
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Ref.No. SBKACS/ .....

Date .....

## Woman's Grievance Cell (2020-21)

### Notice

The meeting of Woman's Grievance Cell will be held at 1.00 p.m., on \_\_\_\_\_  
15 March 2021 in the office of the college principal. Please make it convenient to  
attend the meeting.

The agenda is given below :

- Review of the last meeting
- Review of programmes organizing
- Regarding matters related to complaints
- Any other matter with the permission of the chairman

Prof. Karuna V. Gaikwad

(Woman's Grievance Cell Co-ordinator)

- 1) Dr. Shrawan B. Kapgate
- 2) Prof. Karuna V. Gaikwad
- 3) Dr. Arvind B. Katre
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Ref.No. SBKACS/ .....

Date .....

## MINUTES OF WOMEN'S GRIEVANCE CELL

The II<sup>nd</sup> Meeting of the Women's Grievance cell of the college for academic year 2020-21 was held on 15<sup>th</sup> March 2021 at 1.00 p.m. in the Principal Office to discuss on the agenda already notified.

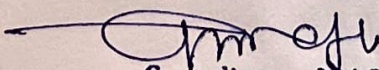
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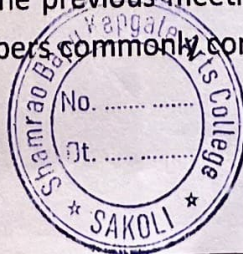
1. Dr. Shrawan B. Kapgate – Principal - Chairperson
- 2) Prof. Karuna V. Gaikwad – Co-ordinator
- 3) Dr. Arvind B. Katre - Member
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- 5) Dr. Vijay A. Darwade - Member
- 6) Prof. Ganesh M. Pathode - Member
- 7) Ku. Dipali Gopchind Donode


The II<sup>nd</sup> Meeting of the Women Grievance Cell of the college with its members for the academic session 2020-21 started at 1.00 p.m. under the Chairmanship of Dr. Shrawan B. Kapgate – Principal – Chairperson. Initially the Co-ordinator, Prof. Karuna V. Gaikwad delivered a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda.

### Step 1 : Review of the last meeting

To read and confirm the minutes of the previous meeting of the Woman Grievance Cell held on 30<sup>th</sup> Sept. 2020. The members commonly confirmed the minutes.

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



  
OFFICIATING PRINCIPAL  
S. B. K. Arts College Sakoli  
Dist. Bhandara



## **Step 2 : Review of programmes organizing**

Regarding measures to be taken for further improving and strengthening of the cell. It was decided in 1<sup>st</sup> Meeting of the Women Grievance Cell were Successfully organized programmes on gender sensitization, gender equity involving all the students and staff of the college.

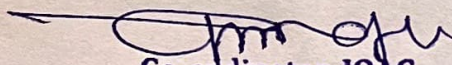
## **Step 3 : Regarding matters related to complaints**

Regarding matters of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

## **Step 4 : Any other matter with the permission of the chairman**

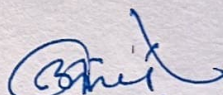
As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Co-ordinator

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



Chairperson

  
OFFICIATING PRINCIPAL  
S. B. K. Arts College Sakoli  
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5-1-4



Secondary Education Society's  
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Ref.No. SBKACS/ .....

Date .....

**Woman's Grievance Cell (2021-22)**  
**Notice**

The meeting of Woman's Grievance Cell will be held at 1.00 p.m., on 30 Sept. 2021 in the office of the college principal. Please make it convenient to attend the meeting.

The agenda is given below:

- Review of the last meeting
- organizing programmes on gender sensitization
- Regarding matters related to complaints
- Any other matter with the permission of the chairman

Prof. Karuna V. Gaikwad  
(Woman's Grievance Cell Co-ordinator)

- 1) Dr. Shrawan B. Kapgate
- 2) Prof. Karuna V. Gaikwad
- 3) Dr. Arvind B. Katre
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Date .....

## MINUTES OF WOMEN'S GRIEVANCE CELL

The I<sup>st</sup> Meeting of the Women's Grievance cell of the college for academic year 2021-22 was held on 30th Sept. 2021 at 1.00 p.m. in the Principal Office to discuss on the agenda already notified.


The Following Members Were present:

1. Dr. Shrawan B. Kapgate-Principal - Chairperson
- 2) Prof. Karuna V. Gaikwad-Co-ordinator
- 3) Dr. Arvind B. Katre - Member
- 4) Dr. Chakradhar G. Bagade - Member
- 5) Dr. Vijay A. Darwade - Member
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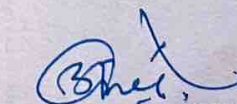
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### Step 1: Review of the last meeting

To read and confirm the minutes of the previous meeting of the Woman Grievance Cell held on 15 March 2021 The members commonly confirmed the minutes.

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



  
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## **Step 2: organizing programmes on gender sensitization**

Regarding measures to be taken for further improving and strengthening of the cell. It was decided that the Cell bring awareness programmes on gender sensitization, gender equity involving all the students and staff of the college.

## **Step 3: Regarding matters related to complaints**

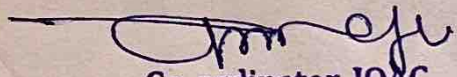
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## **Step 4: Any other matter with the permission of the chairman**

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Co-ordinator

Chairperson

  
Co-ordinator, IQAC  
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☎ (07186) 236300

Ref.No. SBKACS/ .....

Date .....

## Woman's Grievance Cell (2021-22)

### Notice

The meeting of Woman's Grievance Cell will be held at 1.00 p.m., on 17 Mar.2022 in the office of the college principal. Please make it convenient to attend the meeting.

The agenda is given below:

- Review of the last meeting
- organizing programmes on gender sensitization
- Regarding matters related to complaints
- Any other matter with the permission of the chairman

Prof. Karuna V. Gaikwad  
(Woman's Grievance Cell Co-ordinator)

- 1) Dr. Shrawan B. Kapgate
- 2) Prof. Karuna V. Gaikwad
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S. B. K. Arts College Sakoli  
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Secondary Education Society's

# SHAMRAO BAPU KAPGATE ART'S COLLEGE

Near N.H.06, Ambedkar Ward, Toli Ward No.04, SAKOLI.

Tah.- Sakoli, Dist.-Bhandara (M.S.) 441 802

Web.-www.sbkac.co.in

Email-sbk.college@rediffmail.com

☎ (07186) 236300

Ref.No. SBKACS/ .....

Date .....

## MINUTES OF WOMEN'S GRIEVANCE CELL

The I<sup>st</sup> Meeting of the Women's Grievance cell of the college for academic year 2021-22 was held on 17 Mar. 2022 at 1.00 p.m. in the Principal Office to discuss on the agenda already notified.


The Following Members Were present:

1. Dr. Shrawan B. Kapgate-Principal - Chairperson
- 2) Prof. Karuna V. Gaikwad-Co-ordinator
- 3) Dr. Arvind B. Katre - Member
- 4) Dr. Chakradhar G. Bagade - Member
- 5) Dr. Vijay A. Darwade - Member
- 6) Prof. Ganesh M. Pathode - Member
- 7) Ku.Apeksha Tejram Deshmukh

The I<sup>st</sup> Meeting of the Women Grievance Cell of the college with its members for the academic session 2021-22 started at 1.00 p.m. under the Chairmanship of Dr. Shrawan B. Kapgate Principal-Chairperson. Initially the Co-ordinator, Prof. Karuna V. Gaikwad delivered a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda.

### Step 1: Review of the last meeting

To read and confirm the minutes of the previous meeting of the Woman Grievance Cell held on 30 Sep. 2021 The members commonly confirmed the minutes.

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



  
OFFICIATING PRINCIPAL  
S. B. K. Arts College Sakoli  
Dist. Bhandara



### **Step 2: organizing programmes on gender sensitization**

Regarding measures to be taken for further improving and strengthening of the cell. It was decided that the Cell bring awareness programmes on gender sensitization, gender equity involving all the students and staff of the college.

### **Step 3: Regarding matters related to complaints**

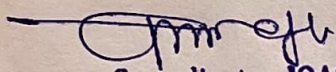
Regarding matters of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

### **Step 4: Any other matter with the permission of the chairman**

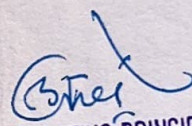
As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Co-ordinator

Chairperson

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



  
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Email-sbk.college@rediffmail.com

☎ (07186) 236300

Ref.No. SBKACS/ .....

Date .....

## Woman's Grievance Cell (2022-23)

### Notice

The meeting of Woman's Grievance Cell will be held at 1.00 p.m., on 22 Sept. 2022 in the office of the college principal. Please make it convenient to attend the meeting.

The agenda is given below:

- Review of the last meeting
- organizing programmes on gender sensitization
- Regarding matters related to complaints
- Any other matter with the permission of the chairman

Prof. Karuna V. Gaikwad  
(Woman's Grievance Cell Co-ordinator)

- 1) Dr. Shrawan B. Kapgate
- 2) Prof. Karuna V. Gaikwad
- 3) Dr. Arvind B. Katre
- 4) Dr. Chakradhar G. Bagade
- 5) Dr. Vijay A. Darwade
- 6) Prof. Ganesh M. Pathode
- 7) Ku. Shilpa Mohan Rokade

Co-ordinator, IQAC  
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Ref.No. SBKACS/ .....

Date .....

## MINUTES OF WOMEN'S GRIEVANCE CELL

The I<sup>st</sup> Meeting of the Women's Grievance cell of the college for academic year 2022-23 was held on 22 Sept. 2022 at 1.00 p.m. in the Principal Office to discuss on the agenda already notified.

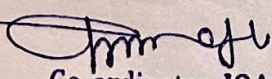
The Following Members Were present:

1. Dr. Shrawan B. Kapgate-Principal - Chairperson
- 2) Prof. Karuna V. Gaikwad-Co-ordinator
- 3) Dr. Arvind B. Katre - Member
- 4) Dr. Chakradhar G. Bagade - Member
- 5) Dr. Vijay A. Darwade - Member
- 6) Prof. Ganesh M. Pathode - Member
- 7) Ku. Shilpa Mohan Rokade

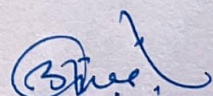
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### Step 1: Review of the last meeting

To read and confirm the minutes of the previous meeting of the Woman Grievance Cell held on 17 Mar.2022 The members commonly confirmed the minutes.

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



  
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## Step 2: organizing programmes on gender sensitization

Regarding measures to be taken for further improving and strengthening of the cell. It was decided that the Cell bring awareness programmes on gender sensitization, gender equity involving all the students and staff of the college.

## Step 3: Regarding matters related to complaints

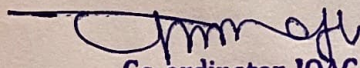
Regarding matters of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

## Step 4: Any other matter with the permission of the chairman

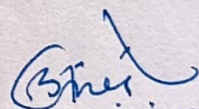
As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Co-ordinator

Chairperson

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



  
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Ref.No. SBKACS/ .....

Date .....

## Woman's Grievance Cell (2022-23)

### Notice

The meeting of Woman's Grievance Cell will be held at 1.00 p.m., on 22 Sept. 2022 in the office of the college principal. Please make it convenient to attend the meeting.

The agenda is given below:

- Review of the last meeting
- organizing programmes on gender sensitization
- Regarding matters related to complaints
- Any other matter with the permission of the chairman

Prof. Karuna V. Gaikwad  
(Woman's Grievance Cell Co-ordinator)

- 1) Dr. Shrawan B. Kapgate
- 2) Prof. Karuna V. Gaikwad
- 3) Dr. Arvind B. Katre
- 4) Dr. Chakradhar G. Bagade
- 5) Dr. Vijay A. Darwade
- 6) Prof. Ganesh M. Pathode
- 7) Ku. Shilpa Mohan Rokade

Co-ordinator, IQAC  
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Ref.No. SBKACS/ .....

Date .....

## MINUTES OF WOMEN'S GRIEVANCE CELL

The I<sup>st</sup> Meeting of the Women's Grievance cell of the college for academic year 2022-23 was held on 28 Mar. 2023 at 1.00 p.m. in the Principal Office to discuss on the agenda already notified.

The Following Members Were present:

1. Dr. Shrawan B. Kapgate-Principal - Chairperson
- 2) Prof. Karuna V. Gaikwad-Co-ordinator
- 3) Dr. Arvind B. Katre - Member
- 4) Dr. Chakradhar G. Bagade - Member
- 5) Dr. Vijay A. Darwade - Member
- 6) Prof. Ganesh M. Pathode - Member
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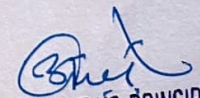
The I<sup>st</sup> Meeting of the Women Grievance Cell of the college with its members for the academic session 2022-23 started at 1.00 p.m. under the Chairmanship of Dr. Shrawan B. Kapgate Principal-Chairperson. Initially the Co-ordinator, Prof. Karuna V. Gaikwad delivered a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda.

### Step 1: Review of the last meeting

To read and confirm the minutes of the previous meeting of the Woman Grievance Cell held on 22 Sep..2022 The members commonly confirmed the minutes.

  
Co-ordinator, IQAC  
S. B. K. Art's College  
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## Step 2: organizing programmes on gender sensitization

Regarding measures to be taken for further improving and strengthening of the cell. It was decided that the Cell bring awareness programmes on gender sensitization, gender equity involving all the students and staff of the college.

## Step 3: Regarding matters related to complaints


Regarding matters of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

## Step 4: Any other matter with the permission of the chairman

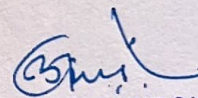
As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Co-ordinator

Chairperson

  
Co-ordinator, IQAC  
S. B. K. Art's College  
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(07186) 236300

Ref.No. SBKACS/ .....

Date .....

## Woman's Grievance Cell (2023-24)

### Notice

The meeting of Woman's Grievance Cell will be held at 1.00 p.m., on 20 Sept. 2023 in the office of the college principal. Please make it convenient to attend the meeting.

The agenda is given below:

- Review of the last meeting
- organizing programmes on gender sensitization
- Regarding matters related to complaints
- Any other matter with the permission of the chairman

Prof. Karuna V. Gaikwad  
(Woman's Grievance Cell Co-ordinator)

- 1) Dr. Arvind B. Katre
- 2) Prof. Karuna V. Gaikwad
- 3) Dr. Vijay A. Darwade
- 4) Dr. Shrawan B. Kapgate
- 5) Dr. Chakradhar G. Bagade
- 6) Prof. Ganesh M. Pathode
- 7) Ku.Nilima Rajguru Lanjewar

Co-ordinator, IQAC  
S. B. K. Art's College  
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(07186) 236300

Ref.No. SBKACS/ .....

Date .....

## MINUTES OF WOMEN'S GRIEVANCE CELL

The I<sup>st</sup> Meeting of the Women's Grievance cell of the college for academic year 2023-24 was held on 20 Sept. 2023 at 1.00 p.m. in the Principal Office to discuss on the agenda already notified.

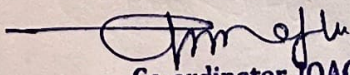
The Following Members Were present:

1. Dr. Arvind B. Katre -Principal - Chairperson
- 2) Prof. Karuna V. Gaikwad-Co-ordinator
- 3) Dr. Vijay A. Darwade - Member
- 4) Dr. Shrawan B. Kapgate - Member
- 5) Dr. Chakradhar G. Bagade - Member
- 6) Prof. Ganesh M. Pathode - Member
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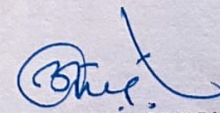
The I<sup>st</sup> Meeting of the Women Grievance Cell of the college with its members for the academic session 2023-24 started at 1.00 p.m. under the Chairmanship of Dr. Arvind B. Katre Principal-Chairperson. Initially the Co-ordinator, Prof. Karuna V. Gaikwad delivered a warm welcome to all the members present. Afterwards the business of the meeting followed, by taking the agenda.

### Step 1: Review of the last meeting

To read and confirm the minutes of the previous meeting of the Woman Grievance Cell held on 28 Mar. 2023 The members commonly confirmed the minutes.

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



  
OFFICIATING PRINCIPAL  
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## Step 2: organizing programmes on gender sensitization

Regarding measures to be taken for further improving and strengthening of the cell. It was decided that the Cell bring awareness programmes on gender sensitization, gender equity involving all the students and staff of the college.

## Step 3: Regarding matters related to complaints

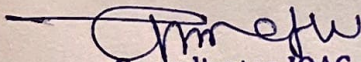
Regarding matters of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

## Step 4: Any other matter with the permission of the chairman

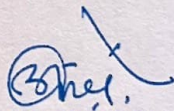
As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Co-ordinator

Chairperson

  
Co-ordinator, IQAC  
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Ref.No. SBKACS/ .....

Date .....

## Woman's Grievance Cell (2023-24)

### Notice

The meeting of Woman's Grievance Cell will be held at 1.00 p.m., on 15 Mar.. 2024 in the office of the college principal. Please make it convenient to attend the meeting.

The agenda is given below:

- Review of the last meeting
- organizing programmes on gender sensitization
- Regarding matters related to complaints
- Any other matter with the permission of the chairman

Prof. Karuna V. Gaikwad  
(Woman's Grievance Cell Co-ordinator)

- 1) Dr. Arvind B. Katre
- 2) Prof. Karuna V. Gaikwad
- 3) Dr. Vijay A. Darwade
- 4) Dr. Shrawan B. Kapgate
- 5) Dr. Chakradhar G. Bagade
- 6) Prof. Ganesh M. Pathode
- 7) Ku.Nilima Rajguru Lanjewar

Co-ordinator, IQAC  
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Ref.No. SBKACS/ .....

Date .....

## MINUTES OF WOMEN'S GRIEVANCE CELL

The I<sup>st</sup> Meeting of the Women's Grievance cell of the college for academic year 2023-24 was held on 15 Mar. 2024 at 1.00 p.m. in the Principal Office to discuss on the agenda already notified.

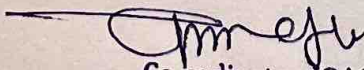
The Following Members Were present:

1. Dr. Arvind B. Katre -Principal - Chairperson
- 2) Prof. Karuna V. Gaikwad-Co-ordinator
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- 4) Dr. Shrawan B. Kapgate - Member
- 5) Dr. Chakradhar G. Bagade - Member
- 6) Prof. Ganesh M. Pathode - Member
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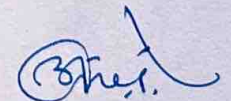
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### Step 1: Review of the last meeting

To read and confirm the minutes of the previous meeting of the Woman Grievance Cell held on 20 Sep. 2023 The members commonly confirmed the minutes.

  
Co-ordinator, IQAC  
S. B. K. Art's College  
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## Step 2: organizing programmes on gender sensitization

Regarding measures to be taken for further improving and strengthening of the cell. It was decided that the Cell bring awareness programmes on gender sensitization, gender equity involving all the students and staff of the college.

## Step 3: Regarding matters related to complaints

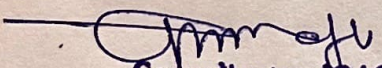
Regarding matters of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

## Step 4: Any other matter with the permission of the chairman

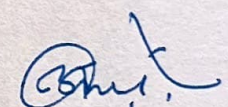
As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Co-ordinator

Chairperson

  
Co-ordinator, IQAC  
S. B. K. Arts College  
Sakoli, Distt. Bhandara



  
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S-1-4



# Secondary Education Society's SHAMRAO BAPU KAPGATE ART'S COLLEGE

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## Office Order

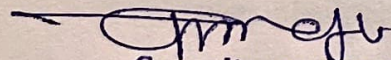
As per the Notification Number F.No. 37-3/Legal/AICTE/2009 dated 01/07/2009 from AICTE, New Delhi and Maharashtra Prohibition of Ragging Act, 1999, The following Anti Ragging Committee is constituted for the Academic Year 2022-23 to prohibit, prevent and eliminate the scourge of ragging in the campus of Shamrao Bapu Kapgate Arts College Sakoli.

Sr. No.	Name	Designation	Status
1	Dr. Shrawan B. Kapgate	Principal	Chairman
2	Dr. Vijay A. Darwade	HOD,Economics	Member
3	Dr. Arvind B. Katre	HOD, Marathi	Member
4	Shri. B. M. Kapgate	Head Clerk	Member
5	Shri. Jagdish Kapgate	Prants Rrpresentative	Parent Member
6	Ritik Hivraj Deshmukh	Student	Student Member
7	Ku.Pratiksha S. Chandewar	Student	Student Member

The duties of the Anti-Ragging Committee are as follows:-

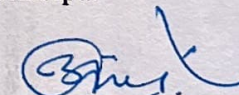
1. To ensure compliance with the provision of Regulations as per AICTE Notification as well as the provisions of Maharashtra Prohibition of Ragging Act, 1999.
2. To monitor and oversee the performance of the Anti-Ragging squad in prevention of ragging in the institution.
3. Committee will ensure that Anti-Ragging affidavits are taken as per guidelines.

All students and staff members are hereby informed to note the same and act accordingly.

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



Principal

  
OFFICIATING PRINCIPAL  
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## Notice

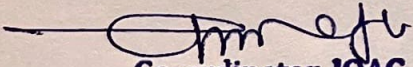
The meeting of Anti Ragging Committee is scheduled 15/10/2022, at 01.00 PM in Principal Cabin.

Agenda of the meeting:

1. Introduction of Committee.
2. Discussion regarding Prohibition of Ragging in the campus.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

PRINCIPAL

  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



  
OFFICIATING PRINCIPAL  
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Secondary Education Society's

# SHAMRAO BAPU KAPGATE ART'S COLLEGE

Near N.H.06, Ambedkar Ward, Toli Ward No.04, SAKOLI.

Tah.- Sakoli, Dist.-Bhandara (M.S.) 441 802

Web.-www.sbkac.co.in

Email-sbk.college@rediffmail.com

☎ (07186) 236300

Ref.No. SBKACS/ .....

Date .....

## Attendance

Sr. No.	Name	Designation	Sign
1.	Dr. S. B. Kapgate	Principal	<i>Dr. S. B. Kapgate</i>
2.	Dr. C. G. Bagade	Asst. Professor	<i>Dr. C. G. Bagade</i>
3.	Dr. A. B. Katre	Asst. Professor	<i>Dr. A. B. Katre</i>
4.	Dr. V. A. Darwade	Asst. Professor	<i>Dr. V. A. Darwade</i>
5.	Mr. G. M. Pathode	Asst. Professor	<i>Mr. G. M. Pathode</i>
6.	Ku. K. V. Gaikwad	Asst. Professor	<i>Ku. K. V. Gaikwad</i>
7.	Mr. B. M. Kapgate	Non- Teaching Staff representative	<i>Mr. B. M. Kapgate</i>
8.	Ritik H. Deshmukh	Boy Student	<i>Ritik H. Deshmukh</i>
9.	Ku.Pratiksha Chandewar	Girl Student	<i>P. c. Chandewar</i>

*Co-ordinator, IQAC*  
Co-ordinator, IQAC  
S. B. K. Art's College  
Sakoli, Distt. Bhandara



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Date .....

## Minutes of Meeting

### Agenda 1. Introduction of committee.

#### Resolution:

All members given their self- introduction, Dr. S. B. Kapgate given overview about roles and responsibilities of the committee.

### Agenda. 2. Discussion regarding Prohibition of Ragging.

#### Resolution:

Committee discussed regarding various aspects of ragging and its prohibition in campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of undersigned immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next meeting

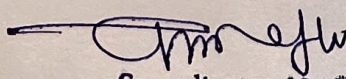
### Agenda 3. Issue with the permission of the Chair.

#### Resolution:

1. Mr. Vijay A. Darwade highlighted need of displaying antirragging committee board in the campus.

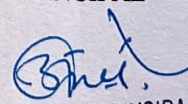
Through discussion was made and it is resolved to display board of Anti-Ragging Committee in the institute campus at prominent places.

As there were no issues to discuss, meeting concluded with vote of thanks to all present

  
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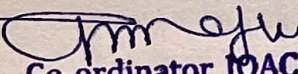
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Ref.No. SBKACS/ .....

Date .....

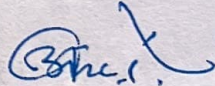
## Action Taken Report of Meeting held on 15/10/2022

Sr. No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
		Nil

  
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☎ (07186) 236300

Ref.No. SBKACS/ .....

Date .....

## Minutes of Meeting

**Agenda 1.** Confirmation of Minutes of last meeting held on 15/10/2022.

### Resolution:

Minutes of last Meeting held on 15/10/2022 are read and unanimously approved.

**Agenda. 2.** Discussion regarding Prohibition of Ragging.

### Resolution:

Committee discussed regarding various aspects of ragging and its prohibition in campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of undersigned immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next meeting

**Agenda 3.** Issue with the permission of the Chair.

### Resolution:

1. Mr. Vijay A. Darwade highlighted need of displaying antirragging committee board in the campus.

Through discussion was made and it is resolved to display board of Anti-Ragging Committee in the institute campus at prominent places.

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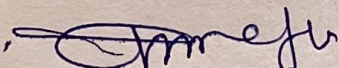
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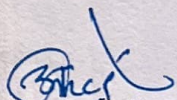
## Action Taken Report of Meeting held on 15/10/2022

Sr. No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
Nil		

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## Office Order


As per the Notification Number F.No. 37-3/Legal/AICTE/2009 dated 01/07/2009 from AICTE, New Delhi and Maharashtra Prohibition of Ragging Act, 1999, The following Anti Ragging Committee is constituted for the Academic Year 2023-24 to prohibit, prevent and eliminate the scourge of ragging in the campus of Shamrao Bapu Kapgate Arts College Sakoli.

Sr. No.	Name	Designation	Status
1	Dr. Arvind B. Katre	Principal	Chairman
2	Dr. Vijay A. Darwade	HOD, Economics	Member
3	Dr. Shrawan B. Kapgate	HOD, Geo.	Member
4	Shri. B. M. Kapgate	Head Clerk	Member
5	Shri. Bhaskar Sonule	Prants Rrpresentative	Parent Member
6	Nitesh Aniram Wadhawe	Student	Student Member
7	Ku.Kaveri Chhagan Ithole	Student	Student Member

The duties of the Anti-Ragging Committee are as follows:-

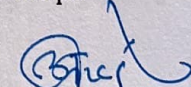
1. To ensure compliance with the provision of Regulations as per AICTE Notification as well as the provisions of Maharashtra Prohibition of Ragging Act, 1999.
2. To monitor and oversee the performance of the Anti-Ragging squad in prevention of ragging in the institution.
3. Committee will ensure that Anti-Ragging affidavits are taken as per guidelines.

All students and staff members are hereby informed to note the same and act accordingly.

  
Co-ordinator, IQAC  
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Principal

  
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## Notice

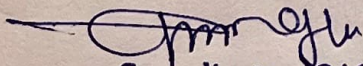
The meeting of Anti Ragging Committee is scheduled 30/12/2023, at 01.00 PM in  
Principal Cabin.

### Agenda of the meeting:

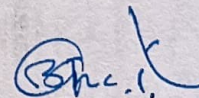
1. Confirmation of Minutes of last meeting held on 15/10/2022.
2. Discussion regarding Prohibition of Ragging in the campus.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

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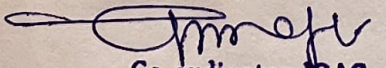
The meeting of Anti Ragging Committee is scheduled 29/04/2024, at 01.00 PM in  
Principal Cabin.

### Agenda of the meeting:

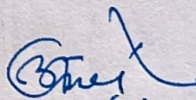
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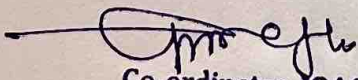
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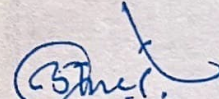
## Action Taken Report of Meeting held on 29/04/2024

Sr. No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
Nil		

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